## Olof Rosenqvist

Essays on Determinants of Individual Performance and Labor Market Outcomes



## Contents

Introduction	13
Essay 1: Confidence enhanced performance? – The causal effect of	
success on future performance in professional golf tournaments	21
1 Introduction	
2 Empirical strategy	
2.1 A stylized model	
2.2 Empirical specification	
3 Institutions and data	
3.1 European professional golf tournaments	
3.2 Data	
3.3 Descriptive statistics	
4 Validity and results	
4.1 Validity of the empirical strategy	
4.2 Main results	
4.3 Confidence effects for different types of players	
4.4 The role of tournament stakes	
5 Conclusions	
References	
Appendix A: Protocol for selection of tournaments	49
Essay 2: Is there a gender difference in the ability to deal with failures?	
Evidence from professional golf tournaments	51
1 Introduction	
2 Data	
2.1 General description	
2.2 Descriptive statistics	
3 Empirical strategy	
3.1 Empirical model	58
3.2 Validity of the empirical strategy	
4 Results	
4.1 Main results	
4.2 Robustness checks: model variations, experience and prize	
money	67
4.3 Additional results: high and low stakes	69
4.4 Additional results: good and bad days	73
1. T / 1441HOHAI 1034HD. 5004 AHA 044 4475	

References	
Appendix A: Additional results	7
Essay 3: Rising to the occasion? Youth political knowledge and the	
voting age	7
1 Introduction	8
2 Related literature, political knowledge and measurements	8
2.1 Voting at an early age	
2.2 Political knowledge: Definition, importance and measurement	8
2.3 Measures of political knowledge and political interest used in	
this paper	8
3 Institutional setting and data	8
3.1 Institutional setting: Elections in Sweden	8
3.2 Data: Sample restrictions	9
3.3 Data: Descriptive statistics	9
4 Empirical specification	9
5 Results	
5.1 Tests of the identifying assumption	9
5.2 Main results	
5.3 Heterogeneity analyses	10
6 Conclusion	
References	10
Appendix A: Additional information on measures	
Appendix B: Additional results	11
Essay 4: The strength of the weakest link: Sickness absence, internal	
substitution and worker-firm matching	11
1 Introduction	
2 Data	12
2.1 Definitions and measurements	12
2.2 Descriptive statistics	12
3 Empirical strategy and findings	12
3.1 Empirical specification	
3.2 Baseline results: employee substitutes and absence	
3.3 Evidence from child sick spells	
3.4 Robustness checks	
2.5 D 1	134
3.5 Behavior vs. entry and separation responses	
3.5 Behavior vs. entry and separation responses	131