Work Inequalities in the Crisis
Evidence from Europe

Edited by
Daniel Vaughan-Whitehead
Senior Adviser, Responsible for Wage Policies,
International Labour Office, Geneva, Switzerland
Professor, Sciences Po, Paris, France

Edward Elgar
Cheltenham, UK • Northampton, MA, USA

International Labour Office
Geneva, Switzerland
## Contents

**List of contributors** vii  
**Foreword by Maria Helena André** ix  
**Foreword by Nicolas Schmit** xii  
**Foreword by Guy Ryder** xv  

1. Introduction: Has the crisis exacerbated work inequalities?  
   Daniel Vaughan-Whitehead  
2. Mixed adjustment forms and inequality effects in Estonia, Latvia and Lithuania  
   Jaan Masso and Kerly Krillo  
3. Inequality at work emerging in the current crisis in Bulgaria  
   Vasil Tzanov  
4. Croatia: Prolonged crisis with an uncertain ending  
   Vojmir Franičević  
5. France: Protecting the insiders in the crisis and forgetting the outsiders?  
   Jérôme Gautié  
6. The German labour market after the financial crisis: Miracle or just a good policy mix?  
   Gerhard Bosch  
7. Hungary: Crisis coupled with a fiscal squeeze – effects on inequality  
   János Köllő  
8. Italy: Limited policy responses and industrial relations in flux, leading to aggravated inequalities  
   Niall O'Higgins  
9. The Netherlands: Is the impact of the financial crisis on inequalities different from in the past?  
   Wiemer Salverda  
10. From the highest employment growth to the deepest fall: Economic crisis and labour inequalities in Spain  
    Rafael Muñoz de Bustillo Llorente and Josè-Ignacio Antón Pérez
11. Negotiated flexibility in Sweden: A more egalitarian response to the crisis?  
   Dominique Anxo

12. Crisis in Turkey: Aggravating a segmented labour market and creating new inequalities  
   Seyhan Erdoğan

13. Social impact of the crisis in the United Kingdom: Focus on gender and age inequalities  
   Damian Grimshaw and Anthony Rafferty

Index