## Contents

*List of Figures*  
*List of Tables*  
*List of Contributors*

Introduction and Overview  
**Ruth Yeoman, Catherine Bailey, Adrian Madden, and Marc Thompson**

**Part I The Philosophy of Meaningful Work**

1. The Moral Conditions of Work  
   **Joanne B. Ciulla**  
   23

2. Dignity and Meaningful Work  
   **Norman E. Bowie**  
   36

   **Keith Breen**  
   51

4. Work, Meaning, and Virtue  
   **Ron Beadle**  
   73

5. Work and the Meaning of Being  
   **Todd S. Mei**  
   88

6. To Have Lived Well: Well-being and Meaningful Work  
   **Neal Chalofsky and Elizabeth Cavallaro**  
   100

**Part II Processes of Meaningfulness**

7. Do We Have to Do Meaningful Work?  
   **Christopher Michaelson**  
   117
PART III THE EXPERIENCE OF MEANINGFUL WORK

13. Meanings and Dirty Work: A Study of Refuse Collectors and Street Cleaners  
   Ruth Simpson, Natasha Slutskaya, and Jason Hughes  
   223

14. Finding Meaning in the Work of Caring  
   Carol L. Pavlish, Roberta J. Hunt, Hui-Wen Sato, and Katherine Brown-Saltzman  
   237

15. Exploring Meaningful Work in the Third Sector  
   Rebecca Taylor and Silke Roth  
   257

16. Callings  
   Ryan D. Duffy, Jessica W. England, and Bryan J. Dik  
   274

   Brad Shuck  
   288

18. Work Through a Gender Lens: More Work and More Sources of Meaningfulness  
   Heather Hofmeister  
   302
<table>
<thead>
<tr>
<th>Chapter</th>
<th>Title</th>
<th>Author(s)</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>Leadership and Meaningful Work</td>
<td>Dennis Tourish</td>
<td>327</td>
</tr>
<tr>
<td></td>
<td><strong>PART IV CONTEXTS AND BOUNDARIES OF MEANINGFUL WORK</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Fostering the Human Spirit: A Positive Ethical Framework for Experiencing Meaningfulness at Work</td>
<td>Douglas R. May, Jiatian (JT) Chen, Catherine E. Schwoerer, and Matthew D. Deeg</td>
<td>347</td>
</tr>
<tr>
<td>21</td>
<td>Direct Participation and Meaningful Work: The Implications of Task Discretion and Organizational Participation</td>
<td>Duncan Gallie</td>
<td>373</td>
</tr>
<tr>
<td>22</td>
<td>Accounting for Meaningful Work</td>
<td>Matthew Hall</td>
<td>388</td>
</tr>
<tr>
<td>23</td>
<td>Meaningful Work and Family: How does the Pursuit of Meaningful Work Impact one's Family?</td>
<td>Evgenia I. Lysova</td>
<td>404</td>
</tr>
<tr>
<td>25</td>
<td>Cultural, National, and Individual Diversity and their Relationship to the Experience of Meaningful Work</td>
<td>Sebastiaan Rothmann, Laura Anne Weiss, and Johannes Jacobus Redelinghuys</td>
<td>429</td>
</tr>
<tr>
<td>26</td>
<td>Bringing Political Economy Back In: A Comparative Institutionalist Perspective on Meaningful Work</td>
<td>Marc Thompson</td>
<td>447</td>
</tr>
<tr>
<td>27</td>
<td>The Meaningful City: Toward a Theory of Public Meaningfulness, City Institutions, and Civic Work</td>
<td>Ruth Yeoman</td>
<td>466</td>
</tr>
<tr>
<td></td>
<td><strong>Index</strong></td>
<td></td>
<td>487</td>
</tr>
</tbody>
</table>