

Content

Content	ii
List of Tables.....	iv
List of Figures	iv
Statement of contributions	v
Erklärung, Declaration.....	vii
Deutschsprachige Zusammenfassung	viii
Kapitel 1.....	ix
Kapitel 2	xi
Kapitel 3	xiv
Kapitel 4	xv
Kapitel 5	xvii
1 Introduction	1
1.1 Micro-foundation of entrepreneurship.....	1
1.2 Nascent entrepreneurship.....	3
1.3 Resource-based approaches and entrepreneurial teams.....	5
1.4 Entrepreneurial bricolage.....	6
1.5 Outline of the thesis: summary	7
2 The effect of disentangled functional heterogeneity on conflict and creativity in nascent entrepreneurial teams	13
2.1 Introduction.....	13
2.2 Theoretical background and hypothesis development.....	16
2.3 Empirical strategy	22
2.3.1 Data.....	22
2.3.2 Measurements	23
2.4 Results.....	28
2.4.1 Descriptive statistics	28
2.4.2 Functional team heterogeneity and entrepreneurial creativity.....	29
2.4.3 Conflicts as mediators	31
2.5 Discussion.....	34
2.6 Conclusion.....	38
Appendix A: Educational categories	40
Appendix B: Questionnaire.....	41

3 Member addition and nascent entrepreneurial success: the role of functional knowledge addition.....	42
3.1 Introduction.....	42
3.2 Theory and Hypothesis development	45
3.2.1 Theoretical background.....	45
3.2.2 Hypotheses development	47
3.3 Empirical strategy.....	53
3.3.1 Sample	53
3.3.2 Measures.....	54
3.4 Results.....	58
3.5 Discussion	64
4 Nascent entrepreneurial bricolage, innovation and success.....	70
4.1 Introduction	70
4.2 Theory and Hypothesis development	72
4.2.1 Entrepreneurial Bricolage and Successful new venture emergence	73
4.2.2 Innovativeness as a Mediator	77
4.2.3 Innovativeness as a Moderator	78
4.3 Methodology	79
4.3.1 Sample	79
4.3.2 Variables of Interest	81
4.3.3 Control variables.....	82
4.4 Analyses and empirical results.....	84
4.4.1 Analyses.....	84
4.4.2 Empirical results	86
4.5 Discussion	89
Appendix C: Results factor analysis.....	93
5 Discussion	94
5.1 Main findings.....	95
5.2 Discussion of main findings and implications for future research.....	96
5.3 Implications for politicians and practitioners	99
Biographical References	100