

Table of Contents

Preface	V
Introduction: Capitalism in Contrasting Cultures <i>Stewart R. Clegg and S. Gordon Redding</i>	1
Part I Capitalism's Cultures — Lessons from Asia?	29
'Post-Confucianism', Social Democracy and Economic Culture <i>Stewart R. Clegg, Winton Higgins and Tony Spytbey</i>	31
Beyond Bureaucracy: Towards a Comparative Analysis of Forms of Economic Resource Co-ordination and Control <i>S. Gordon Redding and Richard D. Whitley</i>	79
The Network Structures of East Asian Economies <i>Gary G. Hamilton, William Zeile and Wan-Jin Kim</i>	105
The Embodiment of Industrial Culture in Bureaucracy and Man- agement <i>Stephen Wilks</i>	131
Centrifugal Versus Centripetal Growth Processes: Contrasting Ideal Types for Conceptualizing the Developmental Patterns of Chinese and Japanese Firms <i>Simon Tam</i>	153
Part II Regulation and De-Regulation	185
Corporate Governance: A Ripple on the Cultural Reflection <i>Robert I. Tricker</i>	187
Accounting: The Private Language of Business or an Instrument of Social Communication? <i>Peter E. M. Standish</i>	215
Deregulation and Degradation in Managerial Work <i>Malcolm Lewis and Alan McGregor</i>	249
Part III Blockages and Breakthroughs in Organizational Adapta- tion	279
Efficiency, Ideology and Tradition in the Choice of Transactions Governance Structures: The Case of China as a Modernizing Society <i>Max Boisot and John Child</i>	281

Organizational Change and Stability in Japanese Factories: 1976–1983	315
<i>Robert M. Marsh and Hiroshi Mannari</i>	
Japanese Influences on British Industrial Culture	333
<i>Barry Wilkinson and Nick Oliver</i>	
The Dwarves of Capitalism: The Structure of Production and the Economic Culture of the Small Manufacturing Firm	355
<i>Jane Marceau</i>	
Part IV Culture's Consequences: Values in Action	381
The Cash Value of Confucian Values	383
<i>Michael Harris Bond and Geert Hofstede</i>	
Ethnicity and Religion in the Development of Family Capitalism: Seui-Seung-Yahn Immigrants from Hong Kong to Scotland	391
<i>Thomas A. Acton</i>	
Charismatic Capitalism: Direct Selling Organizations in the USA and Asia	409
<i>Nicole Woolsey Biggart</i>	
Notes on Contributors	429
Index	435