Selected Papers from the Asia-Pacific Conference on Economics & Finance (APEF 2016)
Contents

Evaluation of Cluster-Development Strategic Outlooks Using Book Value and Revenue Multiples .................... 1 Egor Koshelev, Sergey Yashin and Nadezhda Yashina

Disposition Effect on Investment Decision Making: Explanation of Regulatory-Focus Theory .................... 19 I Made Surya Negara Sudirman, Andry Irwanto and Basuki

Prospects for the Mutual-Fund Industry in India: A Comparative Study with Respect to the US .................... 31 Iftaqar Ahmad and Jyotsna Sinha

Social-Marketing Activities to Augment Brands of Faith in Diversified Marketing in India .................... 39 Perbettan Baba Gnanakumar

Determinant Factors for the Formation and Development of a Smart Territory ..................................... 53 Andra Zvirbule, Baiba Rivza and Zane Bulderberga

Replacing Formal Authority in the Workplace with Employee Self-governing Authority .................... 63 Juan Nicolás Montoya Monsalve, Álvaro Fernando Moncada Niño and Juan Daniel Montoya Naranjo

A Study of the Human-Resource Practices and Challenges Confronted by Human-Resource Experts in an Indian IT Firm, Bangalore .................... 77 Palaniappan Saravanan and Arumugam Vasumathi

Current Issues of the Labor Market in the Slovak Republic with an Emphasis on the Trends in Migration Policy .......... 99 Eva Rievajova and Andrej Privara
Portion of Foreign Ownership and Efficiency of Banks in Indonesia .......................... 107
Sparta

P.M.P. Fernando and K.S.D. Fernando