Contents

List of Illustrations viii
Acknowledgements x
Notes on Contributors xi
Preface: Labour in China xvi
Pun Ngai

1 In Search of the Labour Process Perspective in China 1
Chris Smith and Mingwei Liu

Part I Work and Employment by Sector and Firm

2 Control and Consent in the Process of Employee Participation in a Chinese State-Owned Enterprise: The Case of BZ Iron and Steel Company 31
Mengjie Lu

3 Workers under Disorganized Despotism: A Case from the State-Owned Shipbuilding Industry 56
Lefeng Lin

Wenjuan Jia
Contents

5 Prolonged Selection or Extended Flexibility? A Case Study of Japanese Subsidiaries in China 98
   Yu Zheng

6 The Self-organization of Women Workers in the Informal Sector of the Garment Industry: A Study of Female-led Cooperative Production Teams in the Yangtze River Delta Region of China 123
   Lulu Fan

7 Contingent Work in the Chinese Call Centre Sector 150
   Xiangmin Liu and Can Ouyang

8 Power, Space, and Subjectivity in a Transnational Garment Factory in China 181
   Jaesok Kim

Part II Labour Market Institutions: Unions and Collective Bargaining

9 Employer Responses to Labour Shortage in China: The Case of the Knitwear Industry 209
   Hao Zhang

10 Collective Consultation in China: A Comparative Study of Two Auto Companies 233
    Fuxi Wang and Mingwei Liu

11 Direct Elections of Workplace Trade Unions in China: Implications for the Changing Labour Regime 255
    Chris King-chi Chan and Elaine Sio-ieng Hui

Part III Strikes and Labour Activism

12 A Pathway to a Vital Labour Movement in China? A Case Study of a Union-Led Protest against Walmart 281
    Chunyun Li and Mingwei Liu

13 Strikes and Workplace Collective Bargaining in the Auto Parts Industry in Guangzhou 312
    Yunxue Deng
Part IV  Work and Employment in the Overseas Chinese Firm

14  Foxconn Beyond China: Capital-labour Relations as Co-determinants of Internationalization 337
    Rutvica Andrijasevic and Devi Sacchetto

    Chris Smith and Yu Zheng

Name Index 389
Subject Index 394