Global Perspectives of Employee Assistance Programs

Edited by
R. Paul Maiden and David A. Sharar
## Contents

_Citation Information_ | vii
---|---
_Notes on Contributors_ | ix

1. First Nations, Maori, American Indians, and Native Hawaiians as Sovereigns: EAP with Indigenous Nations Within Nations
   *Rodney C. Haring, Mäui Hudson, Louisa Erickson, Maile Taualii, and Bonnie Freeman*
   | 1

2. Employee Assistance Programs in Australia: Evaluating Success
   *Robert-Leigh Compton and John G. McManus*
   | 19

3. Using an Interactive Self-Assessment Tool to Strengthen Your Employee Assistance Service
   *Liliana Dias, Audrey Eertmans, Inge Van den Brande, Yasmin Handaja, Sofie Taeymans, and Debora Vansteenwegen*
   | 33

4. Evaluating EAP Counseling in the Chinese Workplace: A Study with a Brief Instrument
   *Peizhong Li, David A. Sharar, Richard Lennox, and Wei Zhuang*
   | 53

5. Eureka: An Employee Services Perception Study in Continental Europe
   *Debora Vansteenwegen, Manuel Sommer, Dirk Antonissen, Tito Laneiro, and Odete Nunes*
   | 66

6. Innovative Career Support Services for Professional Women in India: Pathways to Success
   *Beverly Younger, Kalpana Tatavarti, Neeti Poorswani, Denica Gordon-Mandel, Caitlin Hannon, Ikiah K. McGowan, and Gokul Mandayam*
   | 99

7. A Substance Abuse Intervention Program at a Large Russian Manufacturing Worksite
   *Kenneth Burgess, Richard Lennox, David A. Sharar, and Alexander Shtoulman*
   | 125

8. Pricing Models of Employee Assistance Programs: Experiences of Corporate Clients Serviced by a Leading Employee Assistance Program Service Provider in South Africa
   *Neliswa A. Cekiso and Lourens S. Terblanche*
   | 141
CONTENTS

9. The Effects of Psychosocial Problems on Employee’s Stress, Self-Esteem, and Organizational Commitment: The Case of South Korean Workplaces  
   Soochan Choi, Jeongeun Lee, and Haewoong Park
   166

    Dale A. Masi and Kent Carlson
    178

11. Group Characteristics and Mental Health of Chinese Expatriates in Africa and Central Asia: A Multisite, Multiyear Study  
    Peizhong Li, David A. Sharar, and Jie Zhang
    196

Index
    215