

The Impact of Intra-firm Pay Inequality on Organizational Performance: Moderating Effects of Situational Factors

vorgelegt von Dipl.-Kfm. Marko Schädlich

geb. in Halle/Saale

von der Fakultät VII – Wirtschaft und Management der Technischen Universität Berlin

zur Erlangung des akademischen Grades

Doktor der Wirtschaftswissenschaften

- Doctor rerum oeconomicarum –

genehmigte Dissertation

Promotionsausschuss:

Vorsitzender: Prof. Dr. Jan Kratzer

Gutachter: Prof. Dr. Dodo zu Knyphausen-Aufseß

Gutachterin: Prof. Dr. Isabell Welpke

Tag der wissenschaftlichen Aussprache: 23. Juni 2014

Berlin 2014

D83

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