World of Work Report 2013
Repairing the economic and social fabric
Table of Contents

Editorial ........................................................................................................ v

1. Overview of employment trends and projections ........................................ 1
   Main findings ................................................................................................ 1
   Introduction .................................................................................................. 2
   A. Labour market performance and projections ......................................... 3
   B. The structural picture: Long-term joblessness, concerns about job quality and social impact .......................................................... 8
   C. Recent trends in social well-being and unrest ..................................... 14
   D. Structure of the report .......................................................................... 17
   Appendix A. Country groupings by income level ...................................... 18
   Appendix B. The impact of financial crises on employment: An empirical analysis ................................................................. 20
   Appendix C. Determinants of social unrest .............................................. 22
   References ................................................................................................. 26

2. Income distribution and middle-income groups across the world ............. 27
   Main findings ............................................................................................ 27
   Introduction ................................................................................................ 28
   A. Trends in income and wage inequalities .............................................. 28
   B. Middle-income groups in advanced economies ................................ 31
   C. Middle-income groups in emerging and developing economies .... 35
   D. Policy challenges .................................................................................. 40
   Appendix A. Country classifications by income level ............................. 41
   References ................................................................................................. 42
### 3. Role of minimum wages in rebalancing the economy

- **Main findings**
- **Introduction**
- **A. Minimum wages and jobs: A review of the literature**
- **B. Key design features of minimum wage systems**
- **C. Concluding remarks on the aggregate distributional and employment effects of minimum wages**

**Appendix A. Sources for the data on coverage of minimum wages**

**Appendix B. Detailed information on minimum wage systems in selected developing countries**

**Appendix C. Distribution of wages around minimum wages**

**Appendix D. Methodology to analyse the impact of minimum wages on employment**

**References**

### 4. Investment for a job-friendly recovery

- **Main findings**
- **Introduction**
- **A. Global patterns and trends in investment**
- **B. Overview of economy-wide and firm profitability**
- **C. Empirical analysis of investment factors**
- **D. Policy considerations**

**Appendix A. Empirical analysis of firm-level liquidity and investment**

**Appendix B. Indicators of progress with respect to financial reform**

**References**

### 5. How to shift to a more equitable and job-friendly economic path

- **Main findings**
- **Introduction**
- **A. Challenges associated with the current macroeconomic stance**
- **B. Moving towards a more job-friendly and equitable approach**
- **C. The political economy of a job-friendly approach**

**References**

**Recent publications**