13N6 601951V

Free Movement of Workers and Labour Market Adjustment

RECENT EXPERIENCES FROM OECD COUNTRIES
AND THE EUROPEAN UNION



Table of contents

Acronyms and abbreviations	15
Main findings of the joint EC/OECD conference on growing free labour mobility areas and trends in international migration, 14-15 November 2011, Brussels	
Part I. The development of free mobility areas	
Chapter 1. Free labour mobility areas across OECD countries: an overview By Maria Vincenza Desiderio	35
Introduction 1.1. Regional economic integration and liberalisation of labour mobility: developm across OECD countries	ents
1.2. The impact of free labour mobility areas on international migration of workers 1.3. Conclusions	61
Chapter 2. Free labour mobility and economic shocks: the experience of the crisi By Jonathan Chaloff, Julia Jauer, Thomas Liebig and Patrick Puhani	S
Introduction 2.1. The impact of the crisis on the labour market outcomes of recent free-mob	72
migrants 2.2. Free mobility and the crisis 2.3. Free mobility – an adjustment mechanism during the crisis?	72 75
2.4. Conclusions Notes Bibliography	91 93
Annex 2.A1. Supplementary tables and figures	
Part II. The labour market impact of free mobility in Europe	
Chapter 3. EU enlargement and Ireland's labour market By Alan Barrett	107
Introduction	
3.1. Net migration to Ireland	109
3.3. Immigrants' impacts	
3.5. Conclusions	115

Bibliography	116
Chapter 4. The United Kingdom experience of post-enlargement worker inflows from new EU member countries By John Salt	
Introduction 4.1. Main characteristics of migrants from post-enlargement countries 4.2. Conclusions Notes Bibliography	118 119 127 129
Chapter 5. Labour mobility from new EU member countries: the impact on Italy By Paola Monti	133
Introduction 5.1. The enlarged labour mobility to Italy 5.2. Characteristics of new member states' immigrants 5.3. Impact on employment and wages 5.4. Impact on the welfare system 5.5. Conclusions Notes Bibliography Chapter 6. Central and Eastern European labour migration to Norway: trends	134 136 137 142 143 145 146
conditions and challenges By Jon Horgen Friberg, Kristian Rose Tronstad and Jon Erik Dølvik	147
Introduction 6.1. Identifying causes and impacts of migration 6.2. New patterns of labour migration to the Nordic countries 6.3. Employment and working conditions: the case of Polish migrants in Oslo 6.4. The impact of migration on economy, labour markets and welfare 6.5. Conclusions Notes Bibliography Annex 6.A1. Supplementary tables	149 150 159 163 167 169
Chapter 7. Labour market impacts of post-accession migration from Poland By Pavel Kaczmarczyk	173
Introduction 7.1. Post-accession migration from Poland: scale and structural features 7.2. Labour market impacts 7.3. Conclusions Notes Bibliography	174 179 189 191

Part III. Matching labour supply and demand

Chapter 8. The EU workforce and future international migration By Gery Coomans	107
Introduction	
8.1. The shifting working-age population	
8.2. The quantity and quality of the workforce	
8.3. The young workforce: the obvious bottleneck	
8.5. Conclusions	
Notes	
Chapter 9. Exploring conditions for EU growth given a shrinking workforce By Jörg Peschner	213
Introduction	214
9.1. Europe's long-term growth potential and Europe 2020	214
9.2. The potential size of the employment gap and potential sources to fill it	
9.3. Some policy considerations	
9.4. Europe in the long term: the EU's potential to go beyond 75%	
9.5. Will mobility help?	
9.6. Focus on education for higher productivity increases	
9.7. Conclusions	
Notes	
Bibiography Annex 9.A1. Main assumptions and methodology	
Chapter 10. Changing demographic, educational and migration patterns in EU member countries By Martina Lubyova	
Introduction	236
10.1. Changing demographics: the role of migration in maintaining the active age population in the European Union	
10.2. Structural considerations – ageing and foreign populations	
10.3. The labour market needs implied	
10.4. Education and skills for the new member states' labour markets	
10.5. Conclusions	
Notes	
Bibliography	248
Part IV. Regional experiences beyond the European Union	
Chapter 11. Migration and bilateral agreements in the Commonwealth of	
Independent States By Olga Chudinovskikh	
	251
•	
Introduction	252
•	252

11.4. Obstacles to development of free zones for labour force circulation in the CIS	
11.5. Conclusions	
Notes	
Diolography	212
Chapter 12. Governing migration: public goods and private partnerships	
By James F. Hollifield	277
Introduction	278
12.1. Global migration and mobility	278
12.2. A public goods approach to migration	
12.3. Suasion and regional migration regimes	
12.4. The emerging "migration state"	
12.5. Conclusions	
Bibliography	292
Figures	
Figure 1.1. Free/liberalised labour mobility market areas across the world	
Figure 1.2. Inflows of EU8 workers into the EU15, 1990-2007	
Figure 1.3. Main EU15 destination countries of EU8 and EU2 workers inflows, 2003-09	50
Figure 1.4. Main EU8 and EU2 origin countries of workers inflows into the EU15, 1990-2009	50
Figure 1.5. Annual evolution of the inflows of EU8 and EU2 workers in selected	50
EU15 countries.	52
Figure 1.6. Evolution of the inflows of EU8 workers in selected EU15 countries,	
1998-2009	
Figure 1.7. Evolution of the inflows of EU8 and EU2 workers into Norway, 1996-2009	54
Figure 1.8. Evolution of the annual inflows of workers from the EU15 and EFTA,	
EU8 and EU2 into Switzerland, 1998-2009	56
Figure 1.9. Evolution of the annual inflows of workers from the EU8 and from non-EU/EFTA countries into the EU15, 1990-2007	57
Figure 1.10. Evolution of the annual inflows of workers from the EU8, the EU2	1
and non-EU/EFTA countries into Ireland, 1998-2009	58
Figure 1.11. Evolution of the annual inflows of workers from the EU8, the EU2	
and non-EU/EFTA countries into the United Kingdom, 1995-2009	58
Figure 1.12. Evolution of the annual inflows of workers from the EU8, the EU2	
and non-EU/EFTA countries into Norway, 1998-2009	59
Figure 1.13. Evolution of the annual inflows of workers from EU15 and EFTA countries,	
from the EU8 and from non-EU/EFTA countries into Switzerland, 1998-2009	59
Figure 1.14. Annual evolution of the inflows of non-EU workers into Poland,	/ 1
and of Polish workers into the EU15, 1995-2009	61
Figure 1.15. Annual evolution of the inflows of non-EU workers into the Slovak Republic and of Slovak workers into the EU15, 2004-08	61
Figure 2.1. Free-movement migration per thousand population in selected OECD	01
countries in 2007 and 2009	75
Figure 2.2. Free-mobility entries in Ireland and the United Kingdom	76
Figure 2.3. Change in the share of free-movement among permanent-type inflows	
in 2009, compared with 2007	78
Figure 2.4. Inflows from the EU27/EFTA countries in Sweden, by category, 2003-10	78