

SAGE LIBRARY IN BUSINESS AND MANAGEMENT

ASIAN BUSINESS AND MANAGEMENT

VOLUME VII

Edited by

Michael A. Witt



Los Angeles | London | New Delhi
Singapore | Washington DC

Contents

Volume VII

HRM

78. Introduction to *Information, Incentives, and Bargaining in the Japanese Economy: A Microtheory of the Japanese Economy* 3
Masahiko Aoki
79. Organizational and HRM Strategies in Korea: Impact on Firm Performance in an Emerging Economy 9
Johngseok Bae and John J. Lawler
80. Human Resource Management and the Performance of Western Firms in China 37
Ingmar Björkman and Fan Xiucheng
81. Globalization, China's Free (Read Bonded) Labour Market, and the Chinese Trade Unions 51
Anita Chan
82. Changing Patterns of Global Staffing in the Multinational Enterprise: Challenges to the Conventional Expatriate Assignment and Emerging Alternatives 71
David G. Collings, Hugh Scullion and Michael J. Morley
83. Two Employment Systems 99
Ronald P. Dore
84. International HRM: National Business Systems, Organizational Politics and the International Division of Labour in MNCs 115
Tony Edwards and Sarosh Kuruvilla
85. Career Management Issues Facing Expatriates 139
Daniel C. Feldman and David C. Thomas
86. Globalization, Athletic Footwear Commodity Chains and Employment Relations in China 163
Stephen J. Frenkel
87. Transferring Human Resource Practices from the United Kingdom to China: The Limits and Potential for Convergence 197
Jos Gamble
88. The Effects of Human Resource Management Systems on Economic Performance: An International Comparison of U.S. and Japanese Plants 221
Casey Ichniowski and Kathryn Shaw
89. Getting It Together: Temporal Coordination and Conflict Management in Global Virtual Teams 247
Mitzi M. Montoya-Weiss, Anne P. Massey and Michael Song

90. Organizational Citizenship Behavior of Contingent Workers in Singapore <i>Linn Van Dyne and Soon Ang</i>	267
91. A Retrospective and Prospective Analysis of HRM Research in Chinese Firms: Implications and Directions for Future Study <i>Cherrie Jiuhua Zhu, S. Bruce Thomson and Helen De Cieri</i>	287