Human Dignity and Managerial Responsibility

Diversity, Rights, and Sustainability

Edited by

ANA MARIA DAVILA GOMEZ
University of Quebec, Canada

and

DAVID CROWTHER
De Montfort University, Leicester, UK

GOWER
Contents

List of Figures and Tables vii
Biographies of Editors ix
Biographies of Contributors xi

Introduction: Managerial Responsibility for Human Dignity
Ana-Maria Davila-Gomez and David Crowther 1

PART I UNDERSTANDING THE ISSUES

1 Self-Discovery of the Becoming Being and Some Managerial Implications 13
Ana-Maria Davila-Gomez and David Crowther

2 Management, Virtues and Human Dignity: Towards a Better Future for the “Whole” 27
Ana-Maria Davila-Gomez and Sandra Socorro Lotero Patiño

3 Economic Accountability, Regulatory Reform and Ethical Management: Towards a New Language of Largesse 41
Julia J.A. Shaw and Hillary J. Shaw

4 Caring, Sharing and Collective Solidarity in Management 57
Ana-Maria Davila-Gomez and David Crowther

PART II THE EFFECTS OF CHANGE

5 Local Governance and Social Movements in Québec: The Perverse Effects of Corporate Culture 75
Denyse Côté and Étienne Simard

6 Knowledge Workers and Creativity Class: From Hopes and Ideals to Day-to-Day Reality 97
Silvia Ponce

7 Technological Change in Organizations: From Managing Resistance to Integrating Employee Creativity 127
Sylvie Grosjean and Luc Bonneville
PART III   EFFECTING CHANGE

8  The Management and Acceptance of Diversity  147
    Natalia Dankova

9  Enhancing Human Dignity through Philosophical Education  159
    Sergio Castrillón

10 Managing Human Dignity and Corporate Performance  181
    Pierre-Paul Morin

PART IV   CONCLUSIONS

11 Governance, Dignity and Responsibility: Towards a Symbiosis  195
    David Crowther and Ana-Maria Davila-Gomez

Index  213