



MAKING THE TRANSITION

*Education and Labor Market Entry in  
Central and Eastern Europe*

*Edited by Irena Kogan, Clemens Noelke,  
and Michael Gebel*

STANFORD UNIVERSITY PRESS  
STANFORD, CALIFORNIA

## CONTENTS

*List of Tables and Figures* ix

*Contributors* xiii

*Preface* xvii

### CHAPTER ONE

Social Transformation and Education Systems in  
Central and Eastern Europe 1

*Clemens Noelke and Walter Müller*

### CHAPTER TWO

The Transition from School to Work in Central and Eastern Europe:  
Theory and Methodology 29

*Michael Gebel and Clemens Noelke*

### CHAPTER THREE

Hard Times for the Less Educated: Education and Labor Market  
Entry in East Germany After Reunification 58

*Michael Gebel*

### CHAPTER FOUR

Education and Labor Market Entry in the Czech Republic 85

*Martin Zelenka, Jan Koucký, and Jan Kovařovic*

### CHAPTER FIVE

Screens and Credentials: Education and Labor Market Entry in  
Croatia in the Early 2000s 110

*Teo Matković*

CHAPTER SIX

Delayed Transition: Education and Labor Market  
Entry in Serbia 141

*Irena Kogan*

CHAPTER SEVEN

Better Times? Education and Labor Market Entry  
in Slovenia After Socialism 166

*Angela Ivančič, Miroljub Ignjatović, and Maja Škafar*

CHAPTER EIGHT

Education and Labor Market Entry in Transition:  
The Case of Hungary 189

*Erzsébet Bukodi and Péter Róbert*

CHAPTER NINE

Does Horizontal Differentiation Make Any Difference?  
Heterogeneity of Educational Degrees and Labor  
Market Entry in Poland 216

*Anna Baranowska*

CHAPTER TEN

Education and Labor Market Entry in Estonia:  
Closing Doors for Those Without Tertiary Education 240

*Ellu Saar and Marge Unt*

CHAPTER ELEVEN

When Higher Education Pays Off: Education  
and Labor Market Entry in Ukraine 269

*Michael Gebel and Irena Kogan*

CHAPTER TWELVE

Institutional Change and the Transition from  
School to Work in Russia 296

*Christoph Bühler and Dirk Konietzka*

CHAPTER THIRTEEN

Comparative Analysis of Social Transformation, Education  
Systems, and School-to-Work Transitions in Central and  
Eastern Europe 320

*Irena Kogan, Clemens Noelke, and Michael Gebel*

*Notes* 355

*References* 373

*Index* 401