Research Handbook of Comparative Employment Relations

Edited by

Michael Barry
Griffith University, Australia

Adrian Wilkinson
Griffith University, Australia

NEW HORIZONS IN MANAGEMENT

Edward Elgar
Cheltenham, UK • Northampton, MA, USA
# Contents

## List of contributors

vii

## PART 1 INTRODUCTION

1 Re-examining comparative employment relations  
   *Michael Barry and Adrian Wilkinson*  
   3

## PART 2 PERSPECTIVES

2 Comparative employment relations: institutional and neo-institutional theories  
   *Bruce E. Kaufman*  
   25

3 The political economy of comparative employment relations  
   *John Kelly*  
   56

4 Legal origins, labour law and the regulation of employment relations  
   *Sean Cooney, Peter Gahan and Richard Mitchell*  
   75

5 Cross-cultural studies  
   *Terence Jackson*  
   98

## PART 3 PAIRED COUNTRY COMPARISONS

6 Employment relations in Chile and Argentina  
   *Maurizio Atzeni, Fernando Durán-Palma and Pablo Ghigliani*  
   129

7 Employment relations in Canada and the US  
   *Sara Slinn and Richard W. Hurd*  
   153

8 Employment relations in China and India  
   *Fang Lee Cooke*  
   184

9 Employment relations in the United Kingdom and Republic of Ireland  
   *Tony Dundon and David G. Collings*  
   214

10 Employment relations in Japan and Korea  
   *EeHwan Jung*  
   239

11 Employment relations in Belgium and the Netherlands  
   *Hester Houwing, Maarten Keune, Philippe Pochet and Kurt Vandaele*  
   260
Research handbook of comparative employment relations

12 Employment relations in Australia and New Zealand 286
   Nick Wailes
13 Employment relations in South Africa and Mozambique 303
   Geoffrey Wood
14 Employment relations in France and Germany 322
   Stefan Zagelmeyer
15 Employment relations in oil-rich Gulf countries 357
   Kamel Mellahi and Ingo Forstenlechner

PART 4 BROADER COMPARATIVE INFLUENCES

16 Corporatism meets neoliberalism: the Irish and Italian cases in comparative perspective 375
   Lucio Baccaro
17 The role of MNEs 402
   David G. Collings, Jonathan Lavelle and Patrick Gunnigle
18 Regulating global capital through public and private codes: an analysis of international labour standards and corporate voluntary initiatives 421
   Tony Royle

Index 441