Ana M. Guillén and Svenn-Åge Dahl (eds.)

Quality of Work in the European Union
Concept, Data and Debates from a Transnational Perspective

"Work & Society"
No. 67
Contents

INTRODUCTION. Tensions between Quality and Quantity of Jobs in the European Union ......................................... 9
Ana M. Guillén and Svenn-Åge Dahl

FIRST PART. CONCEPT AND EVALUATION

Quality of Work. Concept and Measurement ............................................. 19
Svenn-Åge Dahl, Torstein Nesheim and Karen M. Olsen

Monitoring Quality of Work and Employment in the European Union. Conceptual Frameworks and Indicators ................................................................. 41
Ramón Peña-Casas

SECOND PART. ISSUES ON THE QUALITY OF WORK. AN ANALYSIS OF WAGES INEQUALITIES, GENDER IMBALANCES AND TRANSNATIONAL RESTRUCTURING PROCESSES

Earnings Inequality and in-Work Poverty ................................................ 87
Ana M. Guillén, Rodolfo Gutiérrez Palacios and Ramón Peña-Casas

Gender Wage Gap as a Tension between Quality and Quantity of Jobs in the European Labour Market ...................... 117
Dalila Ghailani

Changing World of Public Services. Consequences for the Organisation of Work ............................................. 141
Judith Clifton and Daniel Díaz-Fuentes

THIRD PART. QUALITY OF WORK AND INDUSTRIAL RELATIONS. UNCERTAINTY AND SPACES FOR DISCUSSION AT EUROPEAN LEVEL

Participation of Employees as a Mean to Improve Quality at Work. The Case of Social Dialogue in the European Union .......... 163
Holm-Detlev Köhler and Sergio González Begega

7
The Multidimensional Impact of Workplace Direct Participation in European Jobs. An Assessment of Theory, Debate and Research......................... 187

 María C. González

BY WAY OF CONCLUSIONS...

Between Discourse and Facts. Quantity and Quality of Employment in the European Debate ................. 213

 Robert Salais

ANNEX

Comparative Indicators on Job Quality and Social Protection..... 233

 Olof Bäckman, Ingrid Esser, Tommy Ferrarini, Tomas Korpi, Kenneth Nelson, Yerko Rojas and Ola Sjöberg