Blocked by Caste

ECONOMIC DISCRIMINATION in MODERN INDIA

edited by
SUHKDEO THORAT
KATHERINE S. NEWMAN

with a foreword by
KAUSHIK BASU

OXFORD UNIVERSITY PRESS
# Contents

*List of Tables and Figure* vii  
*Foreword by Kaushik Basu* xiii  
*Preface and Acknowledgements* xvii  
*List of Abbreviations* xx  

**Introduction: Economic Discrimination**  
Concept, Consequences, and Remedies  
*Sukhadeo Thorat and Katherine S. Newman*  

**Market Discrimination: Labour and Other Markets**  
1. *The Legacy of Social Exclusion: A Correspondence Study of Job Discrimination in India's Urban Private Sector*  
*Sukhadeo Thorat and Paul Attewell* 35  

2. *In the Name of Globalization: Meritocracy, Productivity, and the Hidden Language of Caste*  
*Surinder S. Jodhka and Katherine S. Newman* 52  

3. *Where the Path Leads: The Role of Caste in Post-university Employment Expectations*  
*Ashwini Deshpande and Katherine S. Newman* 88  

4. *Wage and Job Discrimination in the Indian Urban Labour Market*  
*S. Madheswaran and Paul Attewell* 123  

5. *Caste System and Pattern of Discrimination in Rural Markets*  
*Sukhadeo Thorat, M. Mahamallik, and Nidhi Sadana* 148
NON-MARKET DISCRIMINATION: HEALTH, EDUCATION, AND FOOD-RELATED INSTITUTIONS

6. Inequality in Health Outcomes in India: The Role of Caste and Religion
   Vani K. Borooah
   179

7. Caste and Patterns of Discrimination in Rural Public Health Care Services
   Sanghmitra S. Acharya
   208

8. Segmented Schooling: Inequalities in Primary Education
   Sonalde Desai, Cecily Darden Adams, and Amaresh Dubey
   230

9. Exclusion and Discrimination in Schools: Experiences of Dalit Children
   Geetha B. Nambissan
   253

10. Food Security Schemes and Caste Discrimination
    Sukhadeo Thorat and Joel Lee
    287

DISCRIMINATION-INDUCED INEQUALITIES: CAPITAL ASSETS AND POVERTY

11. Caste and Ownership of Private Enterprises: Consequences of Denial of Property Rights
    Sukhadeo Thorat, Debolina Kundu, and Nidhi Sadana
    311

12. Minority Status and Labour Market Outcomes: Does India Have Minority Enclaves?
    Maitreyi Bordia Das
    328

13. Caste, Ethnicity, and Religion: Linkages with Unemployment and Poverty
    Smita Das
    354

Select Bibliography
    368

Notes on Contributors
    375