The State at Work, Volume 1
Public Sector Employment in Ten Western Countries

Edited by
Hans-Ulrich Derlien
University of Bamberg, Germany
B. Guy Peters
University of Pittsburgh, USA

Edward Elgar
Cheltenham, UK • Northampton, MA, USA
Contents

Contributors vii
Acknowledgements x

1. Introduction: the state at work
   Hans-Ulrich Derlien and B. Guy Peters 1

2. Public employment in Britain: from working in to working for
   the public sector?
   Brian W. Hogwood 19

3. Breaking sharply with the past: government employment in
   New Zealand
   Robert Gregory 40

4. Public employment in Australia: in competition with
   the market
   Helen Nelson 76

5. Public employment in Canada: downsizing in a multi-layered
   state
   James Iain Gow and Sharon L. Sutherland 106

6. Public employment in the United States: building the state
   from the bottom up
   B. Guy Peters 140

7. The German public service: between tradition and
   transformation
   Hans-Ulrich Derlien 170

8. Working for the government in Spain: from authoritarian
   centralism to democratic political devolution
   Carlos R. Alba and Carmen Navarro 196

9. The French paradox: a huge but fragmented public service
   Luc Rouban 222

10. The political allocation of incessant growth in the Danish
    public service
    Lotte Bøgh Andersen, Jørgen Grønnegaard Christensen and
    Thomas Pallesen 249

11. The welfare state is female: trends in public sector employment
    in Sweden
    Jon Pierre 268
12. Conclusion

Hans-Ulrich Derlien

Index