Managing Human Resources in Central and Eastern Europe

Edited by Michael J. Morley, Noreen Heraty and Snejina Michailova
Contents

List of illustrations vii
Foreword xi
Notes on contributors xiii

1 Studying human resource management in the international context: The case of Central and Eastern Europe 1
SNEJINA MICHAIOLOVA, NOREEN HERATY AND MICHAEL J. MORLEY

2 Managing human resources in Estonia 25
TÖNU KAARELSON AND RUTH ALAS

3 Managing human resources in Lithuania 55
ASTA PUNDZIENE AND ILONA BUČIŪNIENĖ

4 Managing human resources in Poland 90
TADEUSZ LISTWAN, ALEKSY POCZTOWSKI AND MARZENA STOR

5 Managing human resources in the Czech Republic 132
JOSEF KOUBEK

6 Managing human resources in Slovakia 158
ANNA KACHAŇÁKOVA, OLGA NACHTMANNNOVA, ZUZANA JONIAKOVA, ZUZANA ROBY, DARINA ZUBRIKOVA AND JANA BLŠŤÁKOVA

7 Managing human resources in Hungary 188
JÖZSEF POÓR

8 Managing human resources in Slovenia 219
IVAN SVETLIK
9 Managing human resources in Bulgaria  243
ELIZABETH VATCHKOVA

10 Managing human resources in Russia  278
IGOR GURKOV AND OLGA ZELENOVA

Index  313