Overeducation in Europe

Current Issues in Theory and Policy

Edited by

Felix Büchel
Senior Research Scientist, Max Planck Institute for Human Development, Berlin, Germany

Andries de Grip
Head of the Division of Labour Market and Training, Research Centre for Education and the Labour Market, and Professor of Economics, Maastricht University, The Netherlands

Antje Mertens
Research Scientist, Max Planck Institute for Human Development, Berlin, Germany

Edward Elgar
Cheltenham, UK • Northampton, MA, USA
# Contents

*Contributors* vii  
*Preface* xi  

**INTRODUCTION**

1. The Overeducated European? 3  
   *Felix Büchel, Andries de Grip and Antje Mertens*

2. Much ado About Nothing? What does the Overeducation Literature Really Tell us? 11  
   *Peter J. Sloane*

**PART ONE: MOBILITY**

3. The Dynamics of Skill Mismatches in the Dutch Labour Market 49  
   *Wim Groot and Henriëtte Maassen van den Brink*

4. Types of Job Match, Overeducation and Labour Mobility in Spain 65  
   *Alfonso Alba-Ramírez and Maite Blázquez*

**PART TWO: WAGES**

5. The Causal Effect of Overqualification on Earnings: Evidence from a Bayesian Approach 93  
   *Markus Jochmann and Winfried Pohlmeier*

   *Joan Muysken, Hannah Kiiver and Mombert Hoppe*

7. Overeducation and Individual Heterogeneity 133  
   *Michael Maier, Friedhelm Pfeiffer and Winfried Pohlmeier*

**PART THREE: MEASUREMENT**

8. Measuring Overeducation with Earnings Frontiers and Panel Data 155  
   *Uwe Jensen*
PART FOUR: SPECIAL GROUPS

9. Credentialism by Members of Licensed Professions
   Joan Muysken and Thomas Zwick
   173

10. The Determinants and Consequences of Graduate Overeducation
    Peter Dolton and Mary Silles
    189

11. Educational Mismatch and Ethnic Minorities in England and Wales
    Harminder Battu and Peter J. Sloane
    217

Index
    237