Government of the Future

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ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT
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Work to avoid reform fatigue
Create ownership of reform to create support for reform
Implementation also needs to be strategic
Learn from past reform efforts
How to keep agencies from backsliding?
Making change part of “business as usual” is an alternative to continuous reform
Stay the path by fostering champions of reform
Bridge the gap between developing and implementing reform
Commit to identifying and developing future leaders
Develop leadership attributes
Learn by doing
Create incentives for leadership
Better feedback makes better leaders

IV. Where Do We Go from Here?

V. Symposium Papers

A Changing Canon of Government: from Custody to Service
Roberto Carneiro Professor, Catholic University of Portugal

Prologue
The quest for New Government
Learning to operate far from equilibrium
Bridging the trust gap - operating near equilibrium
The DNA of Governments: People and Values
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Opportunity, Strategy, and Tactics in Reforming Public Management
Allen Schick, Visiting Fellow at The Brookings Institution, Washington and Professor, University of Maryland

The roads not taken
Contemporary reform is more likely to be comprehensive than piecemeal
Contemporary reform is not confined to particular administrative processes
Contemporary reform seeks to devolve rather than concentrate managerial authority
Contemporary reform relies on incentives, not just formal rules, to change behavior

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Public Sector Reform Requires Leadership
Jo Brosnahan, Chief Executive Officer Auckland Regional Council

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A leader in action – A case study of Harry Nurkin
The emotional and spiritual dimension of leadership
The importance of values
What do good leaders do?
What is a leader and how is a leader involved with leadership?
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What is the difference between leadership and management?
Are there differences in leadership between the sectors?
Nurturing future leaders
Leadership in the reformed public sector
Creating the environment for leadership
Recommendations to encourage leadership in the public sector
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Beyond Training: Developing and Nurturing Leaders for the Public Sector
Kevin Bacon, PricewaterhouseCoopers LLP

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Leadership development within the constraints of the current system
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