Contents

Preface iii
Contributors xi
Introduction xv

I. Administrative Ethics as a Field of Study

1 The Emergence of Administrative Ethics as a Field of Study in the United States
   Terry L. Cooper 1

2 Research and Knowledge in Administrative Ethics
   H. George Frederickson and Jeremy David Walling 37

3 Ethics Education in Public Administration and Affairs: Preparing Graduates for Workplace Moral Dilemmas
   Diane E. Yoder and Kathryn G. Denhardt 59

4 Ethics in In-service Training
   April Hejka-Ekins 79

II. Philosophical Perspectives in Administrative Ethics

5 The Use of Philosophy in Administrative Ethics
   Charles J. Fox 105
Administration and the Ethics of Virtue: In All Things, Choose First for Good Character and Then for Technical Expertise
David K. Hart

The Public Interest
Douglas F. Morgan

Deontological Dimensions of Administrative Ethics Revisited
Ralph Clark Chandler

A Teleological Approach to Administrative Ethics
Gerald M. Pops

A Dream of What We Could Be: The Founding Values, the Oath, and Homo virtutis americanus
David K. Hart

III. Contexts of Administrative Ethics

Organizational Structure: A Reflection of Society’s Values and a Context for Individual Ethics
Montgomery Van Wart and Kathryn G. Denhardt

Governmental Ethics and Organizational Culture
Leigh E. Grosenick and Pamela A. Gibson

The Relevance of Public Ethics to Administration and Policy
Curtis Ventriss

Administrative Ethics and the Chimera of Professionalism: The Historical Context of Public Service Ethics
Guy B. Adams

IV. Maintaining Ethical Conduct: External Controls

Codes of Ethics
Jeremy F. Plant

From Codes of Conduct to Codes of Ethics: The ASPA Case
James S. Bowman

Ethics Management in Public Organizations: What, Why, and How?
Donald C. Menzel
18 Federal Ethics Management and Public Trust
   Robert Roberts

19 Federal Inspectors General and the Paths to Accountability
   Paul C. Light

20 Whistleblower Protection and the Judiciary
   Judith A. Truelson

21 Dealing with Administrative Corruption
   Gerald E. Caiden

V. Maintaining Ethical Conduct: Internal Controls

22 Moral Development in Public Administration
   Debra W. Stewart, Norman W. Sprinthall, and David M. Shafer

23 Ethical Decision-Making
   Dennis P. Wittmer

24 Values and Ethics
   Harold F. Gortner

25 Character and Conduct in the Public Service: A Review of Historical Perspectives
   Jeffrey S. Luke and David W. Hart

VI. Administrative Ethics in American Society

26 Gender Differences in Administrative Ethics
   Anneka Marina Scranton and Molly J. Ranney

27 Citizenship Ethics in Public Administration
   Camilla Stivers

28 Administrative Ethics and Democratic Theory
   John P. Burke

29 Administrative Ethics in Nonprofit Organizations
   Michael O'Neill

30 Military Ethics
   Richard D. White, Jr.
VII. Administrative Ethics in Other Cultures

31 Administrative Ethics in a Chinese Society: The Case of Hong Kong
   Terry T. Lui and Ian Scott 649

32 Constitutionalism and Administrative Ethics: A Comparative Study of Canada, France, the United Kingdom, and the United States
   John A. Rohr 671

33 Administrative Ethics in an African Society: The Case of Zimbabwe
   Jonathan N. Moyo 695

34 Public Service Ethics in Australia
   John G. Uhr 719

Index 741