

The Dynamics of Full Employment

Social Integration Through Transitional Labour Markets

Edited by

Günther Schmid

Director of the Research Unit on Labour Market Policy and Employment, the Social Science Research Center Berlin (WZB) and Professor of Political Economics, Free University of Berlin, Germany

Bernard Gazier

Professor of Economics at the University of Paris 1 and member of MATISSE (Modélisations Appliquées, Trajectoires Institutionnelles et Stratégies Socio-économiques), University of Paris 1 and CNRS, France

LABOUR MARKETS AND EMPLOYMENT POLICY

Edward Elgar

Cheltenham, UK • Northampton, MA, USA

Contents

<i>List of tables</i>	vii
<i>List of figures</i>	x
<i>Preface</i>	xi
<i>Acknowledgments</i>	xiv
<i>List of contributors</i>	xv
1 The dynamics of full employment: an introductory overview <i>Bernard Gazier and Günther Schmid</i>	1
PART I CHANGE AND PERFORMANCE OF EMPLOYMENT SYSTEMS	
2 Employment systems in transition: explaining performance differentials of post-industrial economies <i>Günther Schmid</i>	23
3 Flexibility and security: labour market policy in Austria, Denmark, Ireland and the Netherlands <i>Peter Auer</i>	81
4 Employment systems and transitional labour markets: a comparison of youth labour markets in Germany, France and the UK <i>Patrick Detzel and Jill Rubery</i>	106
PART II THEORETICAL AND NORMATIVE DEVELOPMENTS	
5 Towards a theory of transitional labour markets <i>Günther Schmid</i>	151
6 Transitional labour markets: from positive analysis to policy proposals <i>Bernard Gazier</i>	196
7 The legal regulation of transitional labour markets <i>Ton Wilthagen and Ralf Rogowski</i>	233
PART III APPLICATIONS AND POLICY STRATEGIES	
8 The dynamics of employment in the European Union: an exploratory analysis <i>Thomas Kruppe</i>	277

9	From salary workers to entrepreneurial workers? <i>Nigel Meager and Peter Bates</i>	298
10	Working-time transitions and transitional labour markets <i>Dominique Anxo and Jacqueline O'Reilly</i>	339
11	How can active policies be made more effective? <i>Jaap de Koning and Hugh Mosley</i>	365
12	Transitional labour markets and the European social model: towards a new employment compact <i>Günther Schmid</i>	393
	<i>Index</i>	437