CONTENTS

Series Editors' Foreword vi
Preface and Acknowledgements vii
List of Abbreviations x

1 Privatization and the Variability of Capitalist Employment Relations 1
2 Albion Water: Creation, Privatization and Regulation 22
3 Privatization: Management Strategies and Industrial Relations 47
4 Boundaries, Contracts and Governance: Relations Between Albion Water and Civil Engineering Firms 67
5 Variability at the Core 100
6 The Pursuit of Flexibility?: Reducing Labour Porosity in the Recovery Function 127
7 Organizational Change and the Commercialization of Employment Relations 142
8 Commercialization, Rationalization and Control 160
9 The Capitalist Employment Relation 191

References 215
Index 227