

Foreword

Acknowledgments

Introduction

The Development of Silicon Valley's High-Velocity Labor Market

The Information Story

Mobile Employees, Information Spillover, and Trade Secrets

A New Economic Analysis of Trade Secrets Law from an Economics of Information Perspective

Information Ownership and Transmission by Mobile Employees: Alternative Economic Approaches

The Flexibility Story

How Flexible Labor Is Hired. I: Temporary Help Employees Who Work at One Client ("Permatemps")

How Flexible Labor Is Hired. II: Independent Contractors

The H-1B Visas

Labor Market Intermediaries: Information and Flexibility

Labor Market Intermediaries: Matching Workers to Jobs

Employee Organization, Networks, Ethnic Organization, New Unions

Flexible (and Informational) Compensation

Stock Options: Their Law and Economics

Market Failure in Retirement Savings and Health Insurance

Inequality

Employment Discrimination? How a Meritocracy Creates Disparate Labor Market

Outcomes Through Demands for Skills at Hiring, Networks of Employees, Entrepreneurial Tendencies

Conclusion

Appendix: Interview Subjects and Table of Cases and Statutes

References

Index

Table of Contents provided by Blackwell's Book Services and R.R. Bowker. Used with permission.